

HELLENIC HOME HAPPENINGS

Caring for our Residents
Concern for our Facilities and Staff
Consideration for Each Other



Message from the President

“Strong reasons make strong actions.” This quote from one of Shakespeare’s plays strengthens our resolve to take actions to enhance and bring the Hellenic Home up to the 21st century. These overdue renovations, including maintenance issues that needed to be resolved years ago, emboldened the Executive Board’s resolve to move ahead with decisions that engage the broader community.

During the past year, we have continued to focus on the importance of basing our decisions on the extensive schematic designs and meetings with Levi Wong architects, CEFloyd Construction Company, engineers, and Eversource to delve into the building’s structure to determine existing infrastructure and code compliance issues. These have included reviewing the boilers, mechanicals, plumbing, air conditioning and asbestos surveys, as well as other areas in the home.

The Capital Campaign Feasibility Study last November indicated that we needed to raise monies aggressively to proceed further with the renovations. The number of individuals contacted and interviewed (although small in number) indicated that we need to stretch out into the communities, to inform them of the need for renovations and to focus on fund raising. As trustees, raising funds is one of our major responsibilities.

CE Floyd Vice President, Norm Fournier, has worked diligently with the Building Committee, to create a scope, sequence and timeline for the renovations. In his many visits to the home with sub-contractors and the Hellenic staff, he has created details about three possible scenarios including minimal, moderate and aggressive plans. These plans are in the office and can be reviewed by members. Although we have contracted with CEFloyd, this additional work by Mr. Fournier, including meetings with the committee and the board, as well as reviews of the building with sub-contractors, have been gratis. The work that he has undertaken is above and beyond the scope of the construction company’s initial involvement, and delves into the areas submitted during Phase 2 of a contractual agreement.

This past year, the Bylaws Committee has begun the review of the current bylaws in order to clarify the responsibilities of all trustees and members of the corporation. This is a daunting task that involves legal information, advice and overview.

Determining the need for professional business advice, we have created an Advisory Council of experienced business professionals to move us forward. In order to prepare us for these business meetings, we have developed Strategic and Marketing Plans that guide the council, as we undertake enormous fundraising efforts. At our first meeting, we presented the Strategic Plan to the Advisory Council, at their request.

Our Director of Marketing and Fund Development Jill Fallon, a position shared with the HNRC, has worked with a small group to develop the Strategic, Fund Development and Marketing Plans to create guideposts for the future of the home. Jill has also focused on outreach to the community as the home becomes an active participant in the local Chamber of Commerce, Alzheimer’s Walk and a local group of professionals involved in many aspects of elderly care.

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DATES TO REMEMBER

EXECUTIVE BOARD MEETINGS

Tues., July 23rd at 2pm
Tues., August 13th at 2pm
Tues., September 24th at 2pm
Sat., October 19th at 9am
Sat., November 16th at 10am
Sat., December 21st at 10am

TRUSTEE MEETINGS

Sat., October 19th at 10:30am
Sat., February 8^h at 10am
Sat. June 6th at 10am
Sat. June 20th at 10am

2019 Liturgy Dates at the Home

The dates of Liturgy for July – December 2019 at the Home are as follows:

June 29 th	September 28 th
July 27 th	October 26 th
August 24 th	November 23 rd
	December 28 th

All liturgies start promptly at 9:30am and are on Saturday's unless otherwise noted.

President's Message Continued

This has been a busy year with a focus on change. Change can be difficult for some to accept and understand. Some have questioned whether we should spend monies on the renovations; many that we need to comply with in the future, i. e. air conditioning in every resident room. Others have been enthusiastic and embraced the changes planned for the home. With mandates by the state to remain competitive in the market, we need to embrace change and create a home that is attractive, up to date and comforting for our residents. We can do this together and need to work aggressively to seek the funds for our Hellenic Home.

A recent report from Marcum indicates that, "The population of those 65 and over is projected to increase 48%, from 44 million to 88 million-what many call the silver tsunami." They stated that facilities can "tackle these challenges with ...a strong marketing plan... specialty programs... and modernizing their environment to provide for the expectations of today's residents. "

"Strong reasons make strong actions." As Shakespeare's quote indicates, the "strong reasons" listed above are indications of the need to proceed with these many plans and decisions that have been made. We have taken the Hellenic Home to the next stage of development. Please offer your support and involvement in the exciting next stage of development. We cannot continue with the same way of doing business. We need to prepare for the future of nursing home care and rehabilitation. The future is in our grasp.

Sincerely,

Pamela B. Houlares
HWBA President

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